



MOIL LIMITED
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VIGILANCE VANI

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CVO's Desk:

Integrity has been defined as "Moral honesty and freedom from corrupt motives". Success is transient but integrity lasts forever. The importance of integrity becomes all the more meaningful when there is daily struggle for success and keeping oneself relevant for the cause of our work and objectives of organization. Integrity is inseparable component of every activity whether it is personal or professional life. This quality is imbibed in all of us right from the childhood. It is not a trait that we are born with; rather it is "learned" as we go through life and is developed.

There are different values systems for different set of persons or organizations so this makes it very hard to maintain integrity in personal and professional conduct. The process of learning integrity starts when we are very young and is set by those around us such as our parents, teachers, family members as well as friends. It is said to be the foundation of character. A person who has integrity also has an unblemished character in every area of his or her life. One of the best ways to develop character is by consistently doing the same things that a thoroughly honest person would do in every area of his or her life.

Our integrity is manifested in willingness to adhere to the values that are most important to life or organization. It's easy to preach but difficult to practice and that is developed with strengthening of character. As we act with integrity, solutions to problems comes naturally to us.

It is our prime duty to identify and implement effective preventive measures to enhance our personal and professional integrity with more transparency and accountability in works.

Sharat

Sharat Chandra Tiwari, ITS

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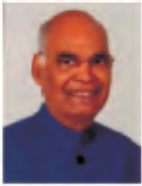
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MESSAGE

I am happy to know that the Central Vigilance Commission is organising Vigilance Awareness Week from 28th October to 2nd November, 2019 on the theme "Integrity-a way of Life"

The Commission is conducting public campaigns on the above theme across cities, towns and villages and making efforts to reach out to the youth by organizing related activities in schools and colleges across the country.

Ethical conduct and integrity are essential elements of good governance in our institutions and pre-requisites for inclusive development. This campaign to promote such qualities must cover all aspects of our national life.

I extend my greetings and felicitations to all those associated with the Central Vigilance Commission and wish the Vigilance Awareness Week every success.

Ram Nath Kovind
(Ram Nath Kovind)

New Delhi
October 25, 2019



I am happy to know that the Central Vigilance Commission (CVC) is organizing Vigilance Awareness Week on the theme "Integrity – a way of Life" from 28th October to 2nd November, 2019.

CVC is the apex vigilance institution of India. It has been working relentlessly towards eradicating the menace of corruption by infusing greater transparency and accountability into the functioning of public institutions.

We must empower the general public so that they actively participate in the governance process. Awareness is a necessary pre-condition to participation.

I am glad to learn that during the Vigilance Awareness Week, officials of the vigilance organizations along with public and private organizations will conduct seminars, lectures, debates, plays and drawing competitions in schools, colleges and at other places. Such outreach activities will certainly help in informing and educating the general public about the derogatory effects of the formidable challenge of corruption.

I appreciate the role played by the CVC in the promotion of transparency, accountability and efficiency in governance.

I hope that the "Vigilance Awareness Week" will go a long way in strengthening the national movement against corruption.

I wish the CVC all success in its future endeavours.

M. Venkaiah Naidu
(M. Venkaiah Naidu)

New Delhi
23rd October, 2019



MESSAGE

I am happy to learn that Central Vigilance Commission is organizing Vigilance Awareness Week. The selection of "Integrity – a way of life" as the theme of the Vigilance Awareness Week is apt.

Integrity is a virtue that must be instilled and regularly reinforced in every individual starting from a very young age. Teachers and parents need to work collectively to ensure that qualities such as integrity, dedication and hard work are ingrained naturally in the evolution of a young student into an able citizen.

The emphasis must be on putting in place effective preventive measures and spreading awareness to eradicate corruption. Individuals and organizations need to adopt a behaviour of 'Zero Tolerance' to any kind of corrupt activity.

We must make a collective endeavour to ensure that the Vigilance Awareness Week celebrations succeed in inspiring every individual to adopt 'Integrity' as a way of life each moment of the day and in every action that is performed.

I hope that the celebrations make a lasting impact and motivate the people. Best wishes for successful celebrations of Vigilance Awareness Week 2019.

Narendra Modi
(Narendra Modi)

New Delhi
कार्यालय 09, भवन संकट 194
31st October, 2019

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दिनांक / Dated. 16.10.2019

MESSAGE

The Vigilance Awareness Week observed each year by the Central Vigilance Commission affirms Commission's commitment to promotion of integrity and probity in public life through citizen participation.

"Integrity- A way of life" has been chosen as the theme for the Vigilance Awareness Week this year by the Commission. Integrity and Ethics form the foundational pillars of a nation and national development takes place when individuals and organisations are committed to integrity as a core value. Combating corruption is not just a matter of making laws and creating institutions, but is deeply rooted in human values and morals of individuals. Cultivating ethical values is essential for building a New India.

The Commission believes that this theme would help draw the attention of all sections of society especially the youth of the significance of ethical conduct in the building of an honest, non discriminatory and corruption free society.

The Commission's initiatives like the taking of voluntary Integrity Pledge, Integrity Clubs in schools and colleges, mass awareness campaigns are efforts to motivate people to observe ethical behaviour in everyday life.

The Commission appeals to all to inculcate integrity as a way of life for the realisation of the full potential of the individual and progress of the nation.

Sharad Kumar
(Sharad Kumar)
Central Vigilance Commissioner

COMMON IRREGULARITIES/LAPSES OBSERVED IN AWARD OF ELECTRICAL, MECHANICAL AND OTHER ALLIED CONTRACTS AND GUIDELINES FOR IMPROVEMENT THEREOF -PART-2

3. APPOINTMENT OF CONSULTANTS

3.1 Some organisations appoint consultants due to lack of in-house expertise in technical matters. While hiring consultants is justified for such organisations, of late, it has been observed that even the engineering departments and some PSUs, with large technical set-up have indulged in the practice of hiring consultants. It has invariably been noticed that the appointment of consultants is done in an ad hoc and non-transparent manner without inviting tenders and without collecting adequate data about their performance, capability and experience. In some cases the consultants were appointed after holding direct discussions with only one firm without clearly establishing the job-content and consultation fee payable to them.

Often the scope of work entrusted to the consultant is either not defined properly or the consultant is given a free hand to handle the case so that experiments with impractical, fanciful and exotic ideas result in unwarranted costs. The organisations display an over-dependence on consultants and invariably abdicate their responsibility completely. The officials do not even oversee the working of the consultants resulting in the latter exploiting the circumstances and at times, in collusion with the contractors, give biased recommendations in favour of a particular firm.

It has also been noticed that the consultants recommend acceptance of inferior items/equipments and also give undue benefit to the contractors like non recovery of penalties for the delayed completion.

- The appointment of consultants should be absolutely need based and for specialised jobs only. The selection of consultants should be made in a transparent manner through competitive bidding. The scope of work and role of consultants should be clearly defined and the contract should incorporate clauses having adequate provisions for penalising the consultants in case of defaults by them at any stage of the project including delays attributable to the consultants. As far as possible a Project Implementation Schedule indicating maximum permissible time for each activity should be prepared with a view to arrest time over-runs of the projects. The role of the consultants should be advisory and recommendatory and final authority and responsibility should be with the departmental officers only.

- As Per CTE's Organization



8th Edition of Annual Vigilance Magazine“Shuchita”



Vigilance Awareness Week Rally–31st October 2019



Quarterly Structured Meeting with Management 05.10.19



Prize Distribution of Quiz Competition at H.O., Nagpur



Prize Distribution of Essay Competition at Zilla Parishad High School, Nagpur



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